

Terrain NRM

Wet Tropics

Annual General Meeting

Terrain Office, 63 Anderson Street, Cairns

Friday 17 November 2017

<i>3:45pm for 4pm</i>	<i>Start</i>
<i>4 pm – 4.45 pm</i>	<i>AGM</i>
<i>4:45 pm – 6 pm</i>	<i>Members Forum</i>
<i>6 pm to 7 pm</i>	<i>Meet and Greet</i>

Agenda

Afternoon Tea on arrival (3:45)

4 pm – 4.45pm Annual General Meeting

Time	Item	Item	
4.00pm	1.	Welcome & Overview including Traditional Owner Welcome to Country	Keith Noble – Chair
4.10pm	2.	Quorum Noted Notice of Meeting	Keith Noble – Chair Michelle Nusse – Company Secretary
4.15pm	3a 3b.	Adopt Minutes from 2016 AGM Receive, consider and adopt the Director’s Report and Financial Report	Keith Noble – Chair Ryan Donnelly - Director
4.25pm	4.	Director Recruitment	Peter Valentine – Chair SISP
4.35pm	5.	SISP Recruitment	Keith Noble – Chair

4.45pm to 6.00pm Members Forum

4.45 pm Chair’s Address including the year in review	Keith Noble – Chair
5.00 pm CEO’s Address	Carole Sweatman - CEO
5.15 pm <ul style="list-style-type: none"> • Presentation by Mia Conway – Children for Change • Update on partnership with Cape York and Northern Gulf - Joint Venture • Discussion/workshop on National Landcare Program 2 – Regional Land Partnerships • Celebration/Farewell for Mike Berwick 	

6.00pm to 7.00pm Meet and Greet

Agenda Item 3a

Adopt Minutes from 2016 AGM

Draft minutes of the FNQ NRM Ltd trading as Terrain NRM - Friday November 25 2016, Terrain Office, 2 Stitt Street, Innisfail

Minutes

1. Introduction to the Annual General Meeting and Traditional Owner Welcome to Country

Keith Noble welcomed stakeholders and delegates to the Annual General Meeting and gave a short overview of the meeting. Keith acknowledged Mike Berwick's presence at the meeting and explained Mike has been working part time for Green Collar and is attending the meeting in that capacity. Keith acknowledged Cr Kremastos and Cr Jeff Baines from Cassowary Coast Regional Council. Keith thanked the Traditional Owners and handed over Anthony Edwards who gave a Traditional Owner Welcome on behalf of MAMU.

Anthony said he is an elder, he welcomed Terrain on their country and wished Terrain a good meeting.

2. Quorum Noted and Notice of Meeting

Keith Noble advised that a quorum was present and acknowledged apologies.

Ryan Donnelly read the Notice of Meeting.

3a. Minutes from 2015 AGM and receive, consider and adopt the Director's Report and Financial Report

Keith asked for a motion to adopt the previous AGM minutes as true and correct.

Motion: That the minutes of the previous AGM (20 November 2015) are a true and correct record.

Moved: Keith Noble **Seconded:** Lisa O'Mara

Carried Unanimously

3b. Receive, consider and adopt the Director's Report and Financial Report

Ryan Donnelly gave an update on the Financial Reports to the meeting including –

- Clean bill of health from the external auditors with no issues identified
- All financial reporting obligations throughout the year were lodged with funding providers on time
- No overdue creditors or debtors or bad debts
- All statutory reporting obligations were met
- Terrain has remained solvent with contingency reserves based on sound risk management strategies
- Cost savings measures have been implemented wherever possible to enable as much money as possible to go out to the community
- We now use current technology including cloud based financial management software to reduce costs, improve efficiency and increase flexibility.
- The Natural Capital Fund has funded 3 projects which are going well
- Current Auditors Moore Stephens have merged with Crowe Horwarth – motion to follow for Members to approve use of Crowe Horwarth as our Auditors for 16/17 year.

Motion: That the Director's Report and Financial Report be adopted.

Moved: Keith Noble **Seconded:** Jeff Baines

Carried unanimously.

Special Resolution: Change of Auditor

Subject to ASIC's approval of the resignation of Moore Stephens (Queensland) Audit Pty Ltd as Auditor of FNQ NRM Ltd t/a Terrain Natural Resource Management, that Crowe Horwarth Queensland be appointed as Auditor. It is understood that the resignation of the previous auditor was due to the merger between Moore Stephens (Queensland) Audit Pty Ltd and Crowe Horwarth Queensland and as such there is no objection to the appointment of Crowe Horwarth Queensland as the Company's Auditors for the 2016/17 year.

Motion: That Terrain appoints Crowe Horwarth Queensland as Company's Auditors for the 2016/17 year following merger with current Auditors Moore Stephens (Queensland) Pty Ltd.

Moved: Keith Noble **Seconded:** Errol Wiles

Those in favour – show of cards

Against - nil

Carried unanimously

4. 2016 Director Recruitment Process

Peter Valentine – Chair of SISP gave a report on this year's Director Recruitment process including –

- Peter said he thought last year was a challenging task when restructure of the Board meant changing from 10 Directors to 7.
- This year turned out to be very difficult as well. We had a large number of applicants which the SISP thought was a very healthy position for Terrain. It was good that so many people were interested in serving on the board of Terrain.
- The challenge for SISP was to identify the missing skills of the current Board and appoint the best applicants who had these skills. Peter said it had been a difficult task with so many suitable applicants.
- The SISP recommended re-appointing Peter Rowles for another term and appointing Steve Turton to the other vacant position.

Motion: Members endorse the SISP appointment of Steve Turton and Peter Rowles to the Terrain Board

Moved: Keith Noble **Seconded:** Chris Rossi

Those in favour – show of cards

Against - nil

Carried unanimously

Keith thanked SISP and congratulated Peter on his reappointment and welcomed Steve.

Keith advised that outgoing Director, Julia Leu had asked Keith to pass on to the Members how much she enjoyed her time as a Director of Terrain and even though she would have liked to remain as a Board Member, her role as Douglas Shire Mayor takes up a lot of her time. Julia said she feels her association with Terrain will be carried forward. Julia welcomed Terrain any time we are in the Douglas Shire to avail ourselves of their facilities and looks forward to continuing the relationship.

5. SISP Recruitment

Keith advised there is a vacancy for SISP Industry representative – one nomination was received from CANEGROWERS Innisfail who nominated Alan Colgrave for the position. Keith asked Alan if he would like to say a few words about himself – Alan gave a short speech advising he is a local cane farmer, is on the Board of the Canegrowers and has previously had managerial roles in the mining industry.

Motion: Members endorse applicant Alan Colgrave as new Industry Representative

Moved: Keith Noble **Seconded:** Bob Stewart

Those in favour – show of cards

Against - nil

Carried unanimously

Keith welcomed Alan adding the role that SISP play to act independently in appointing board members.

Other business -

Errol Wiles advised that Russell Catchment Group has folded and has now amalgamated with JRCMA as they are close catchments. Errol added the need for a secure source of funding for on ground jobs or more groups will fold. He pleaded for something to be done about it as catchment management is still important.

Keith closed the meeting at 4.35pm

Members Forum –

Chairs Address

Keith as acting Chair gave an update as follows –

- Formal process of AGM which we have just completed is part of the Corporations Act under which we operate. Now we have more of an opportunity to talk about things close to our hearts
- Keith said he is here in an acting role as Chair and would like to acknowledge Mike's leadership throughout the year.
- 12 months ago at the last AGM at the Colonial Club we launched our Plan for People and Country. 12 months into that now, we take great pride in pointing out the plan won both a commendation and the Wendy Chadwick Award for Encouragement at the Planning Institute of Australia (Qld) Awards held in Brisbane 2 weeks ago. Penny and Gary attended the awards and Keith congratulated Penny, Gary and the team. The awards are not just for NRM or NFP groups but planners from all over the state. Keith said it demonstrates our relevancy in the wider community and awards are valuable on many levels.
- Keith said the Federal Government is funding 2 major integrated projects. Terrain has put in an expression of interest in a Federal Government Major Integrated Project which will see projects in the Johnstone and Tully Catchments. We have since put in an Invitation To Offer and are expecting an announcement any day to see if we have been successful.
- The last 12 months has seen Terrain struggle financially. In the last 12 months we have given 136 grants to landholders and groups – this the normal in the community in which we live. It is really important that Terrain continue to maintain fiscal responsibility and keep our doors open. We need to continue to deliver good outcomes.
- We have been able to do so mainly due to the commitment of Terrain Staff supported by CEO Carole Sweatman. Keith congratulated Carole who recently won the Regional and Queensland Leader in Not for Profit Sector in the Australian Institute Management Awards and was a finalist in the Australian awards.

- Terrain is working towards better NRM outcomes and have signed an MOU with Cape York NRM and Northern Gulf NRM to investigate cost savings and sharing services, office space and now sharing staff. How this will unfold is not clearly mapped out. There will be rumors that there will be shared board and CEO – this will not be an outcome at this stage but are not precluding and not ruling out. The cost of a CEO is a large cost to an organization. Keith assured the meeting they will not lose local representation on the board. This is a trend across the state and has been requested by the State Government. It is reality that Western groups are struggling financially and having the reef on our doorstep gives us more opportunity for funding.
- In October Terrain was part of the Biological Farming Conference arranged by Soilcare Inc and Regional Landcare Facilitator, Fiona George from Terrain. Feedback and publicity was good and 500 people attended. The conference centered around building soil health.
- Keith said the reef is a big part of our focus but NRM is much greater than the reef. It is about recognizing capacity and expertise of people to properly manage our environment for good outcomes. Keith added that humans have managed the landscape of tens of thousands of years and the Traditional Owners delivered a landscape to live in.

Dave Hudson commented that priorities had stalled in the NRM Plan and queried when they are going to be progressed. Penny advised they are working on that right now.

Tony Rossi said everyone is trying to do really great projects but without serious funding in the catchments. He added Mulgrave Landcare would not still be here without biodiversity funding which runs out this year. He said we need to maintain coordinators and on ground activities – funds need to go out to the catchments. Keith said it was Terrain’s role to help groups like Mulgrave Landcare.

Presentation by Dave Moore from Green Collar

Keith introduced Dave who gave a presentation and Dave and Keith signed an MOU between Green Collar and Terrain.

A number of questions were asked from the floor on how it will work.

CEO Address

Carole gave an update as follows –

- Copy of Terrain’s Annual report is available on our website
- Catchment and community groups are at the heart of Terrain
- Even though 60% of funding is for Reef, we haven’t lost our passion about why all projects are important not just reef ones.
- The Major Integrated Project funding is only in the Johnstone and Tully areas, but this is the first time the Government is wanting someone to design what the project will look like. We want to prove to the Government that this should also be done in other regions.
- It is a constant battle to get funding. We do have to think about different kinds of partnerships – that is why today’s conversation is important. The Federal Government is currently reviewing the National Landcare funding and there is always a risk around that funding. We also are not sure about Qld Government funding
- The best thing we can do is to work together. The critical story is that reef is not the only focus in Terrain
- We now have the NRM Plan for People and Country, events like Walking the Landscapes, World Cassowary Day and participate in other community events
- Last year \$500,000 went out in Community Grants
- Carole said we are trying our hardest and can say what does work is collaboration.



Reef Update

- Last year all Reef NRM regions and Industry bodies worked together on one integrated project. The Reef Alliance was successful – it saves a lot in Administration costs and the alliance is trying to get more money on ground.
- Reef funding has seen 60 to 70% better practices in farming
- Over 8 years we think we would have exhausted interested people but 33% of last year's applications were new applicants
- All industries have been part of the change process
- Carole said she is looking forward to the Major Integrated Project announcement adding she is positive we are going to be successful.
- Carole advised that Ryan Donnelly is Chair of the Wet Tropics Healthy Ways Report Card which will be launched on 6 December.
- Carole said there were some fantastic funding opportunities coming up
- Carole acknowledged Joe Marano from Canegrowers Innisfail and said it had been a great year working together.
- Joe thanked Carole for her contribution and added that the Cane Industries and Terrain were at loggerheads in the early days and thinks the relationship is now working well, because of Carole's efforts.

Keith thanked everyone for coming, thanked for their time during the year and asked them to join the Directors and Staff to celebrate the year's achievements.

Agenda Item 3b

Receive, consider and adopt the Director's Report and Financial Report

As required by the Constitution a full copy of the Audited Statement 2016/2017 has been provided electronically to Member Delegates.

Electronic copies can be found on the Terrain Website under "Financial Statements" at <https://terrain.org.au/news-resources/annual-reports-and-agm/>

Motion

That the Director's Report and Financial Report be adopted.

Agenda Item 4


2017 Director Recruitment Process

Report to Terrain Board and Members from SISP (2017)

Director Appointments

The Standing Independent Selection Panel (SISP) was required to appoint two Directors to serve for three years from the AGM in November 2017. It was also required to appoint a Chair. Advertisements were placed calling for expressions of interest and other internet options were also used to canvas widely for possible candidates. In the end 18 applications were received for the two Director positions, which is excellent. However, seven of these Director applications were incomplete and despite being asked to complete the application all remained incomplete and were therefore not considered by SISP. Most of these came from the Australian Institute of Company Directors' website and involved people simply sending us a resume, mostly from well outside our region or even our State. This left us with eleven properly made applications for the two Director vacancies. SISP examined the applications in the context of the specific skills we were seeking and determined that five of these were worthy of closer examination and the short-listed candidates were then interviewed on the 9th October. Following the interview SISP agree that two of the candidates were of very high calibre and highly suited to the specific skill sets being sought. It was agreed unanimously that these two be appointed. SISP members were also delighted to note the high potential of some of the unsuccessful candidates to meet future needs and believes steps should be taken to keep potential future candidates well informed about opportunities.

Two applications were received for the position of Board Chair. The SISP members carefully reviewed the two applications and decided to interview one person – the previous Chair Tempore Keith Noble. Both the written application and the interview led SISP members to the conclusion that the appointment of Keith Noble as Chair would ensure a continuing high level of performance from the Board.



SISP members were appreciative of the arrangements made for the CEO to meet with SISP and provide a briefing about recent developments in the NRM field and the potential implications for Terrain. SISP valued the meeting of the SISP Chair with the Board to discuss the changing NRM financial and operational environment and implications for the future work of Terrain. It is considered that these interactions ensure that while SISP retains its independence from the Board, it is still able to keep abreast with the current operating conditions for Terrain. Members of SISP commend the continuation of this practice.

SISP reconfirmed its intention to work towards a better gender and age balance when the opportunity arises.

Director Appointments: Ryan Donnelly, Robin Clark.

Chair appointment: Keith Noble.

SISP : *Peter Valentine* (Chair), *Peter Trott* (Conservation), *Rona Hart* (Indigenous) and Alan Colgrave (Industry).

October 10th, 2017.

As Chair for the past three years, I wish to note the excellent contribution of Sam Spina, as Industry member during the previous years; to welcome Alan Colgrave as the new Industry member of SISP and to thank all members for their hard work in the present round of selections.

Agenda Item 5

Standing Independent Selection Panel (SISP) Election

Background

At the Terrain NRM Annual General Meeting to be held on 17 November 2017 Ordinary Members are invited to elect three representatives to serve on the Standing Independent Selection Panel (SISP).

The SISP are responsible for selecting Terrain NRM Board Members.

The vacant positions are –

- The Chair
- The Indigenous Representative
- The Conservation Representative

Voting Process

Written nominations have been received from Members for the vacant positions of Chair, Conservation Representative and Indigenous Representative. Members can vote in person at the Annual General Meeting, through a Proxy at the Annual General Meeting or by post as per attached voting form.

All valid nominations are tabled in this report available for the Annual General Meeting at which the appointment will be considered.

An appointment will be carried by the majority of Members votes including postal votes.

Once appointed, a member of the SISP shall continue to hold office until the fourth AGM following that person's appointment.

SISP members are eligible for re-appointment.

Recommendation

Members provide postal votes by 10 November 2017 or vote in person (or by proxy) at the Annual General Meeting on Friday 17 November 2017.

SISP Election – Nominee Background Information

Chair Nominee: Peter Valentine

Peter is retired and lives on a small rainforest property just out of Malanda. He continues to be active in community affairs and remains an Adjunct member of James Cook University.

Selection Criteria Response

- **A resident of the region who has demonstrated leadership skills;**
I have lived in Malanda for four years and have worked and lived in the wider region for 40 years. I have held many leadership roles including Head of the School of Earth and Environmental Sciences at James Cook University (for 6 years) and other professional leadership roles at the University; I was Chair of the Wet Tropics Management Authority for 3 years and a Director for 6 years; I was a Director of Terrain for 8 years; I was Chair of the Community Consultative Committee of WTMA for 6 years; I have been President of the North Queensland Conservation Council and have had leadership roles in other conservation groups including being current President of the Tree Kangaroo and Mammal Group and the Tablelands Convenor for the Birdlife Australia North Queensland Branch. I am currently Adjunct Professor at James Cook University.
- **A strong background in natural resource management and demonstrated understanding of whole of catchment/regional NRM issues;**
My professional expertise is in biogeography, protected areas and natural resource management and I taught these areas at undergraduate and postgraduate levels at James Cook University for many years. I am widely published in this area also.
- **Demonstrated capability in either or both of community engagement and capacity building;**
I have been strongly involved with community engagement both as Chair of the CCC at Wet Tropics, in my roles with Terrain and other organisations and as part of my professional role at JCU. Capacity building has been part of my profession.
- **Highly developed skills in strategic management, marketing/brokering/joint ventures, natural sciences and/or financial management;**
I was responsible for a large School at the University with multi-million dollar budgets each year and with many academic staff in highly scientific areas. My own work in the natural sciences was recognized through successful research grants, through research publications in peer-reviewed journals and through supervision of PhD students. I am accustomed to working across disciplines and organisations.
- **High regard by natural resource management groups within the Wet Tropics region and respected by all levels of government;**
I have been elected or appointed to a wide range of positions within the NRM fields both within the Wet Tropics Region and wider afield. For example, I was appointed to serve on the Eminent Scientists Group of WWF Australia for a number of years, providing strategic advice for future

conservation issues. I was appointed for the maximum number of terms (six years) as a Natural Heritage expert to the Australian Heritage Council involving official appointment by the Australian Government. I have been appointed to other positions by State and National Governments including those involving the Wet Tropics and Cape York regions. I have provided professional advice to many governments over much of my career.

- **Understanding of corporate governance protocols;**

I have had significant experience as a Director both of Terrain and of the Wet Tropics Management Authority, situations that required a good operational appreciation of governance protocols.

- **Strong mediation and issue resolution skills;**

My role as Head of School at James Cook University required me to amalgamate two Schools neither of which desired the amalgamation, both made up of strongly independent academics and others. I learned a great deal about mediation, issue resolution and compromise during that period.

- **Demonstrated ability to communicate effectively and sensitively with Aboriginal traditional owners as well as rural and urban communities.**

I was a farmer for the first 10 years of my working life and have always had strong links with rural Australia. After moving to northern Queensland, I came to know many Aboriginal traditional owners and worked with many groups, especially in my role as Chair of the Wet Tropics. I formed very positive links with many individuals and have involved various student classes with Aboriginal traditional owners also. In my role on the Australian Heritage Council I worked with many different Aboriginal people across Australia and established positive relationships as part of the process. I have always been a strong advocate for Aboriginal rights, traditional owner recognition and for much better recognition of Aboriginal knowledge and values.

Conservation Representative Nominee : Peter Trott

Peter is a self-employed hydroponic lettuce and herb farmer and tropical orchadist at Maria Creeks, between El Arish and Mission Beach.

Selection Criteria Response

Membership of and/or significant experience in one of the Wet Tropics region's community based conservation organisations, local branches of recognised national organisations, or have community acceptance as an expert advocate for conservation interests:

I am secretary of Community for Coastal and Cassowary Conservation (C4) at Mission Beach, incorporated in 1994 and still going strong.

I have been on the management committee since 2010, first as nursery coordinator, then as vice-president and for the past four years as secretary. I am also a C4 delegate to the Cassowary Recovery Team, a Wet Tropics Management Authority-sponsored advisory body representing conservation groups, local state and federal agencies and others concerned with protection of cassowaries in their natural habitat.

I have completed Queensland Department of Environment and Heritage Protection's Cassowary Management Training to assist in cassowary rehabilitation or incidents.

The C4 committee reviews the environmental impacts of development applications and manages the C4 Environment Centre and native plant nursery. We also provide talks and information for visitors, including school and university groups, and arrange activities such as community tree planting and habitat repair. We also support or help organise events, including Mission Beach Cassowary Festival and World Cassowary Day.

I am also a member of Birdlife Australia, and was an active member of Trees for the Evelyn and Atherton Tablelands (TREAT) and the Society for Growing Australian Plants (SGAP) for more than a decade whilst resident near Malanda.

Broad knowledge of the wider conservation issues across the Wet Tropics bioregion and be able to represent and coordinate individual issues as part of a sustainable landscape planning framework through projects that the NRM Board can implement:

As a science communicator, I was contracted by Terrain to compile media material for the Tully Water Quality Improvement Program which required on-ground interviews with cane farmers, banana farmers, scientists and others and writing their stories of coming to grips with the issues of erosion and runoff and embracing better management practices. I was also instrumental in having Tangaroa Blue deliver a public presentation at C4 on the emergent crisis of plastic pollution in our oceans. I also arranged for a Cassowary Coast Regional Council waste management officer to join the discussion.

I have been involved in the planning and delivery of projects, including the purchase of Lot 66 Cassowary Corridor at Mission Beach to prevent it being divided into a 40-lot housing development, and the Smith's Gap-Walter Hill Range 'Weeds and Wildlife' habitat repair. This project was sponsored by Terrain to help landholders convert weed-infested areas and other 'forgotten bits of landscape' into sustainable wildlife habitat.

I have participated in Terrain community input programs and the 'Walking the Landscapes' project tracing all the regional catchments and identifying the key environmental threats and opportunities. This process has informed the current Major Integrated Project (MIP) to protect the Great Barrier Reef.

Demonstrated ability to identify and build on synergies between conservation and industry:

As communication officer at CSIRO's Tropical Forest Research Station, Atherton, I negotiated the opportunity to develop a tropical rainforest interpretive centre at Barron Falls on the Skyrail cableway. As scientific liaison officer on the project, I worked with scientists and designers to produce a user-friendly centre giving insights into the tropical rainforest environment. The result of this cooperative effort between conservation and the tourism industry is enjoyed by many thousands of international and domestic visitors every year and enhances their experience. It plays a valuable role in conservation through promoting understanding and appreciation of natural processes and the environment of the Wet Tropics World Heritage Area. The synergy between Skyrail and CSIRO means that a quality, interactive interpretive display of material developed by CSIRO is available to intergenerational audiences, and the building and its maintenance is provided by Skyrail at no cost to the taxpayer.

Demonstrated performance in on-ground conservation activities leading to measured improvement in biodiversity of the region:


I have worked on a variety of C4 revegetation projects creating habitat connectivity or repair and in partnership with others, including Crazy About Cassowaries and Terrain NRM, to restore natural habitat.

After Cyclone Yasi I led the reconstruction and restocking of the C4 nursery, which continues to propagate thousands of trees each year for revegetation projects around the Cassowary Coast region. C4 also provides residents with local native species as wildlife food sources and advice about species selection for their home environment.

On my own 4ha property between El Arish and Mission Beach, my wife and I have revegetated one hectare of cleared land. This area has now achieved canopy closure, widening and enhancing the wildlife corridor connecting the Djiru National Park in the World Heritage Area with protected forest to the west.

Highly developed skills in strategic management, marketing/brokering/joint ventures, natural sciences and/or financial management:

For the past 12 years I have successfully operated my own farming business providing fresh produce to local shops and wholesalers. Through this period we survived two major cyclones and the global financial crisis and have witnessed many other small businesses fail or change hands multiple times. Running our successful business requires strategic and financial management, marketing, communication and technical skills.



I have represented C4 on a range of panels evaluating or negotiating environmental outcomes, including a multi-million dollar tourism proposal (Turning the Tide) and Clump Point marine facility at Mission Beach, a controversial development plan which poses a major threat to the natural values of Boat Bay.

I was one of the first people to receive Wet Tropics Management Authority accreditation as a Wet Tropics Tour Guide and since then have guided groups, including students and international visitors, on interpretive tours in the Cassowary Coast, Cairns, Kuranda and Mossman regions. I have followed up the accreditation by attending tour guide field schools at Cape Tribulation, Cairns and a Savannah Guides field school at Boojamulla (Lawn Hill) National Park.

This training has informed and enabled me to develop and market a range of activities, including guided interpretive walks and presentations on Conflict and Fragmentation, and the World Heritage Values of the Wet Tropics. Audiences include students in the American University International Program and private and state school primary and secondary students from the local region and interstate. The program provides income for C4 for our habitat and conservation work and broadens understanding and appreciation of the incredible natural resource we have in the Wet Tropics.

Demonstrated ability to communicate effectively and sensitively with Aboriginal traditional owners as well as rural and urban communities:

I have good rapport with local (Djiru) traditional owners represented on the C4 management committee. We meet other members of Girringun to discuss issues of mutual concern and develop shared policies with regard to land-use proposals and cooperation on revegetation and habitat repair, including work by Girringun Rangers and public-funded projects.

As a member of C4's management committee, I have promoted events and opportunities for community members of all ages to learn about the wonders of our natural world, environmental issues (marine pollution, threatened species, erosion and invasive species, including weeds, Crazy Ants and feral pigs) and the successes by bodies such as Terrain in protecting and sustaining our region for the enjoyment and use by us and successive generations.

Indigenous Representative Nominee – Rona Hart

My current employment is a Kitchenhand/Cook within the Innisfail RSL since July this year and formerly at the Crown Hotel Innisfail, it gives me great flexibility to enjoy time with family and balance community engagement being on a variety of organisations as an active member or valued Board Director.

Greater Understanding of Indigenous Natural and Cultural Resource Management Issues and Traditional Owner Aspirations


- *Indigenous Land Use Agreements*
- *Conservation Agreements*
- *Connections with neighbouring Traditional Owner Groups*
- *Regional Agreement (ARC/INF former days)*

Capacity to Build on Existing Partnerships, Relationships with Wider Community

- Ongoing Information Sharing with local Terrain NRM, Good Communication with WTMA
- Co Management of Natural Resources with CCRC with Girringun IPA
- Recognised Traditional Owner Group/Contact person in the Mission Beach Community

Community Skills as a Member and/or Committee Member

- Demonstrated knowledge of Indigenous Community Controlled Organisations

- 
- Organisation Structure and Operational Performance
 - Confidentiality, Policy and Procedure
 - Compliance under Government Funding Obligations
 - Internal and External Reporting Processes
 - Finance Control and Monitoring
 - Sound Public Relations and Communications

Volunteer and Work Experience

- Ranger work with Girringun Aboriginal Corporation 2011
- Djiru/WTMA small fund project 2013
- Terrain NRM Communications & Management Plan for Djiru Country 2013
- Djiru Warrangburra Aboriginal Corporation RNTBC 2011 to 2014

Relevant Employment History

- DPI Operation Farm Clear 2006-2007: Cyclone Larry Disaster Recovery, General Labour
- Cassowary Coast Regional Council 2011: Cyclone Yasi Disaster Recovery, General Labour
- Girringun Aboriginal Corporation 2013-2014: Djiru/Rainforest Rescue Project, Djiru/CCRC Contract Work

Acquired Certificates and Licences

- HR Driver Licence
- RMDL and PWCL
- MROCP
- Positive Notice Blue Card
- Cert 3 Business Administration
- Certificates in Board Governance Training
- General Safety Induction (Blue) Card
- Chainsaw Operation Level 1
- Cert 2 in Tourism And Hospitality

Skills and Attributes

- Computer Literate
- Attention to Detail
- Good Interpersonal and Communication Skills
- Ability to rapidly learn and acquire new skills
- Good Time Management and Organisational Skills

1. Proxy Paper

FNQ NRM Ltd t/a Terrain Natural Resource Management

Annual General Meeting - 4.00pm Friday 17 November 2017

I (Name).....being the
delegated member for

Group/Organisation).....

Am unable to attend the 2017 Annual General Meeting, hereby appoint

.....

or, in his/her absence, as my/our
proxy to vote for me/us on my/our behalf at the Annual General Meeting of the
Company to be held on Friday 17 November 2017 and at any adjournment of that
meeting.

If two proxies are being appointed, the proportion of the member's voting rights this
proxy is appointed to represent is percent.

Signed this.....day of.....2016

.....

Signature of Member

Proxy Papers must be returned by Friday 10 November 2017

2. Voting Paper

FNQ NRM Ltd t/a Terrain Natural Resource Management

Annual General Meeting - 4.00pm Friday 17 November 2017

I (Name).....being the delegated member for (Group/Organisation)..... and unable to attend the November 2017 Annual General Meeting, require that this voting paper, completed by me, be recorded as my vote in respect of the:

Agenda Item 3a: Adopt Minutes from 2016 AGM	
<input type="checkbox"/> Approved	<input type="checkbox"/> Not Approved
Agenda Item 3b: Receive, consider and adopt the Director's Report and Financial Report	
<input type="checkbox"/> Approved	<input type="checkbox"/> Not Approved
Agenda Item 5 : Endorsement of Chair Representative for Standing Independent Selection Panel (SISP) Proposed Candidate – Peter Valentine	
<input type="checkbox"/> Approve	<input type="checkbox"/> Do not Approve
Endorsement of Indigenous Representative for Standing Independent Selection Panel (SISP) Proposed Candidate – Rona Hart	
<input type="checkbox"/> Approve	<input type="checkbox"/> Do not Approve
Endorsement of Conservation Representative for Standing Independent Selection Panel (SISP) Proposed Candidate – Peter Trott	
<input type="checkbox"/> Approve	<input type="checkbox"/> Do not Approve

Signature of Voter

Name of Voter

Organisation

Date

Voting Papers must be returned by Friday 10 November 2017