





### CHAIR STATEMENT

The past year has been one of challenge and profound change. The pandemic has disrupted society's established patterns and activities in ways that might previously have been considered immutable, such as where and how we work and the role of the national economy in community wellbeing.

And, at a time when almost two-thirds of the world's population lives in cities, we have been sharply reminded that we are still part of, and intimately connected to the natural world.

Disruption is often fertile ground for change though, and Terrain has spent the past year positioning itself to deliver consequential opportunity for our region.

Our new 2021-26 strategic plan builds on our proven capability in soil, water and biodiversity, while recognising new challenges. We are putting a greater focus on climate and championing the growth of regenerative economies. There are great opportunities to deliver regional prosperity while valuing and maintaining the natural capital and infrastructure that sustains all life.

Terrain's success has always been through partnerships. Like an old-time telephone switchboard operator, we know which connections will deliver results. COVID-19 saw us extend these connections through the Green & Blue Stimulus

Proposal and Cairns Regional Council's ambition to make our region the Smart Green Capital of Australia. We can have confidence in such initiatives through the knowledge we have gained through innovations like Reef Credits. Globally there are significant resources available to deliver a well-managed world, and Terrain sees its role as connecting these resources with the experienced individuals and enterprises who can do the work on the ground.

This year has been one of physical growth for Terrain after the NQ NRM Alliance decided in January 2021 to end the shared services Corporate Nature model. At 30 June, Terrain has 50 staff across four offices. This will expand to almost 60 staff after re-absorbing the remaining corporate and administrative staff on 1 July 2021. I want to commend CEO Stewart Christie for successfully bringing 17 staff back into Terrain without an existing management structure in place. It was an uncertain time for these staff, but I would like to welcome them back. The camaraderie amongst our staff was evident in our first in-person all-staff day in two years and was also reflected in our staff satisfaction survey results.

2021 has also seen long-standing staff choose new career opportunities. Penny Scott and Bart Dryden were an essential part of the Terrain story for many years (16 and 14 years respectively) so I would particularly like to thank them for their commitment and contributions.

My personal highlight for 2021 is the Indigenous Education Bursary, established through our Natural Capital Fund. Young people are our future, and we are committed to nurturing the next generation of leaders, through this program and our Emerging Leader mentoring program.

On behalf of Terrain's board, thank you for your support and I look forward to continuing our work together in 2022.

Sincerely,

DR KEITH NOBLE PHD FAICD RPIA MSc BAGSC Chair, Terrain NRM



### CEO STATEMENT

2020-21 has been a year of continued evolution as we've strengthened our team and partnerships and refined and finalised our new strategic plan.

The new strategic plan sets out our direction for the next five years by recognising key challenges, building on our existing strengths, and positioning Terrain to pursue new and emerging opportunities.

I'm particularly excited about two new focus areas -Climate and Regenerative Economy.

Climate has obviously been a theme across much of our work for several years, but it has been underfunded. However, as the urgency to cut emissions intensifies, it is essential that Terrain takes a leading role in helping our region mitigate the risks posed by climate change and increase our resilience. We are well placed to do this. This, as well as being able to live within the limits of our available natural resources, will be our biggest challenges over the next decade. It also has the potential to bring many new opportunities into our region and over the past year I've been really inspired by all the local organisations who are keen to be a part of the transition to a smart green economy.

This is part of the rationale for adding 'Regenerative Economy' as a new focus area for Terrain. As the world is heading towards an 'ecological overshoot' caused by the depletion of our natural resources, we need to transition to more sustainable economic models and find ways to thrive in balance with

nature. Since NRM is about the interaction of people and nature, Terrain is already operating in this area, so it makes sense for us to capitalise on our expertise and this growing trend.

In June one of our largest projects, the Wet Tropics Major Integrated Project (MIP), came to an end although there are signs that the Queensland Government may continue to fund the local-scale water monitoring program for a further three years. The MIP has had a major impact on our approach to reef water quality programs and innovative landscape treatment systems, and helped to bridge the trust gap between farmers and reef science.

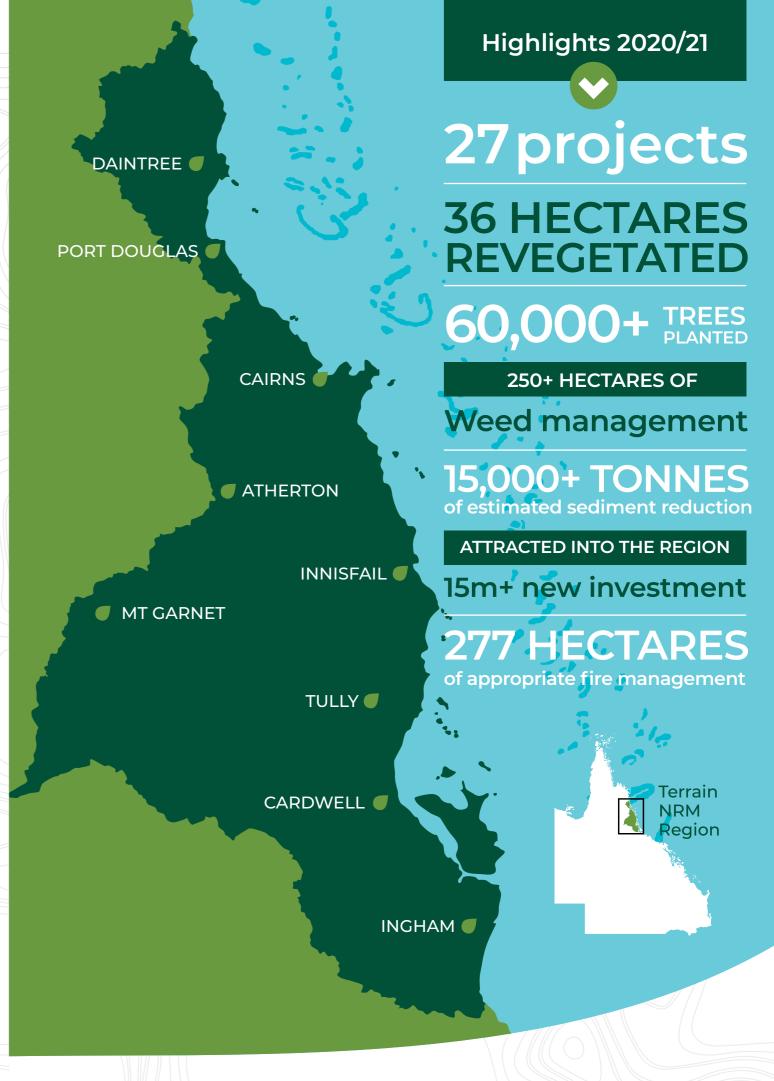
Like many of our projects, the MIP has also had an economic impact in our rural communities. Around \$4.5M was spent with 43 local businesses and 13 Indigenous people were trained and employed as casual water quality samplers. Upskilling Indigenous people has been an important legacy - Mamu and Gulngay Kinjufile Aboriginal Corporations have subsequently been successful in applying for their own water quality monitoring project that Terrain is supporting.

Investment in the environment has always been a win for jobs and the economy but COVID has made us even more conscious of ensuring that investment in environmental projects also has an economic benefit. In October we auspiced a Queensland Government Reef Assist project on behalf of Johnstone Landcare and Johnstone River Catchment Management Association that was specifically designed to generate 20 new 'green' jobs. This was part of a \$4 million investment into the region following our advocacy for investment in the environment through the Green and Blue Economic Stimulus Package.

I want to thank our funders, the Australian Government, Oueensland Government and NAB Foundation, our partners and the committed and skilled people who work for Terrain. Without all of you we would not be able to do the important work that we do.

STEWART CHRISTIE

Chief Executive Officer



2020

### JULY

Green and Blue Economic Stimulus Package proposed



### SEPTEMBER

Queensland Government announces new Reef Assist Project (\$0.5m)

Phase 2 development of Cassowary Credits begins, funded by the Land Restoration Fund

2020

### OCTOBER

Australian Government announces new Fish Homes and Highways project (\$5m)

> HSBC purchases first **Reef Credits**



2020

### NOVEMBER

Dr Zsuzsa Banhalmi-Zakar appointed as Board Director following the completion of Robin Clark's three-year term

**Hulton King announced** as new Emerging Leader, following completion of Megan Kadic's term

2020

### DECEMBER

New Northern Bettong project announced (\$0.17m), funded by the Australian Government

**Lower Wet Tropics Soil Care Group** established

Great Barrier Reef Foundation (GBRF) announced Healthy Water grant funding to Mamu and Gulngay Kinjufile Aboriginal Corporations

2021

### **FEBRUARY**

Inaugural NQ Threatened Species Symposium

Regen Cane Forum

### TIMELINE OF KEY EVENTS

2021

### MARCH

Fish Mangrove project and Fish **Barrier Prioritisation project** announced (\$0.6m)

Terrain appointed as Regional **Program Manager** by GBRF for new Tully Johnstone Water Quality Project (\$1m)

2021

### APRIL

New GBRF Sediment Project announced (\$3.2m)

Indigenous Bursary program launched by Terrain's

Natural Capital Fund

2021

### JUNE

Australian Government announces new Mobilising the Murray and Mossman project (\$5.6m)



### STRATEGIC PLAN 2021-2026

### VISION

A thriving and sustainable Wet Tropics.

### MISSION

Empowering communities to solve our region's environmental challenges, together.

Our new strategic plan has six focus areas underpinned by three themes that cut across all of our work. Climate and Regenerative Economy are new focus areas that will require new funding. A summary document outlining our goals and outcomes over the next five years is available on our website.







Soil Health



Health

lealthy and resilie



**Biodiversity** 



with nature



Regenerative Economy

Thriving in balanc



Strong effective performance

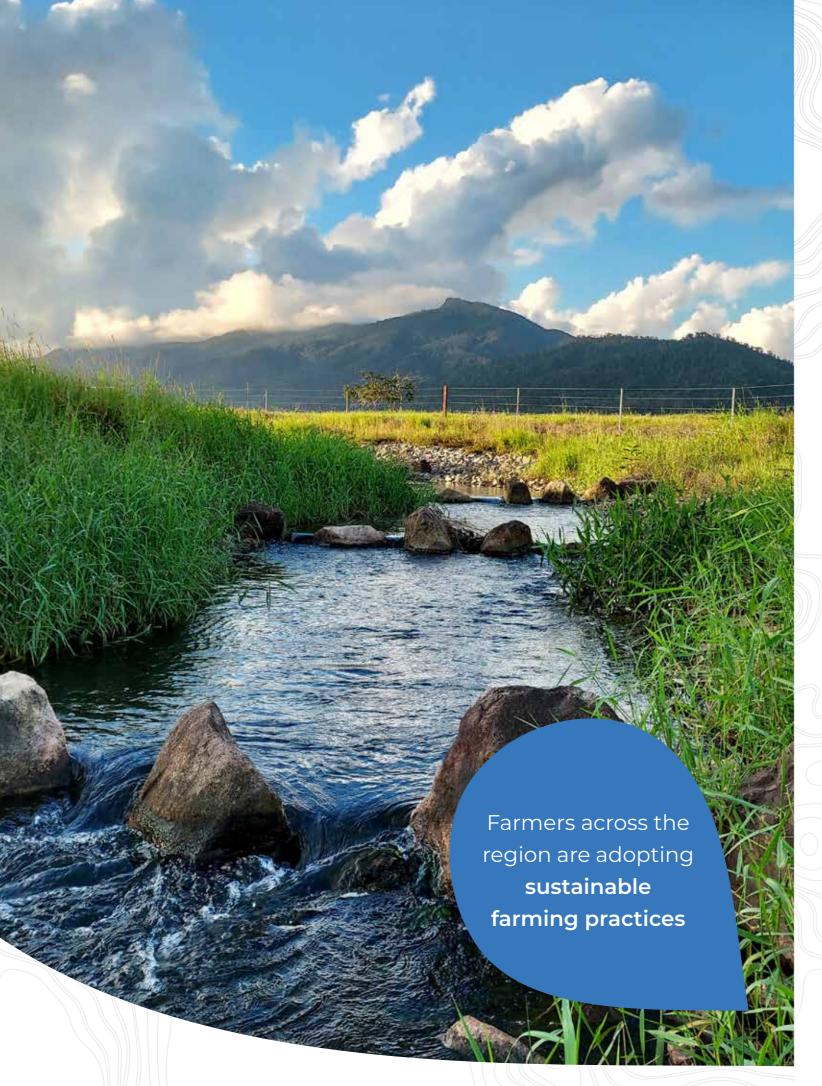
CROSS CUTTING THEMES

Traditional Owner partnerships

Economic opportunities

Community engagement

annual report 20/21



## Waterway Health

### IMPROVING LAND AND REEF



Terrain has been delivering government-funded reef water quality programs since 2008. Through a combination of grants, education and training and one-on-one agricultural extension, these programs support farmers to make land management practice changes to reduce nutrients, pesticides and sediment flowing off the land into the reef lagoon.

In particular, the Wet Tropics Major Integrated
Project (MIP) has had a major impact on our
approach to reef water quality programs. It is
achieving a high level of trust with farmers that is
expected to lead to significant practice change over
the next five years.

One of the biggest barriers to change in influencing farmers to shift to more sustainable farm practices has been the lack of locally relevant data. The MIP set the standard by designing a comprehensive local-scale water quality monitoring program that gives farmers practical information about what's flowing off their paddocks. The results are discussed in shed meetings with project staff and technical experts who can support farmers in making management decisions.

"IT HAS OPENED MY EYES TO THAT WHOLE-OF-FARM APPROACH
- HOW WE CAN REDUCE OUR INPUTS AND STILL GET THE YIELD OUTCOME WE WANT. IT HAS ENCOURAGED US TO GIVE THINGS A GO AND GIVEN US INSPIRATION."

Grower

**MIP Achievements** 

452 LANDHOLDERS PARTICIPATED

23,966 HECTARES CONFIRMED PRACTICE CHANGE

55 TONNES

**COST BENEFIT ANALYSIS OF** 

16 Treatment Systems

**DEVELOPMENT OF** 

**Reef Credits Scheme** 

COMPREHENSIVE local scale monitoring program (46 sites)

Indigenous staff trained in water quality monitoring (skills now being utilised in new projects)

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### TACKLING EROSION

In a year when many of our local communities have been economically affected by COVID restrictions and lockdowns, Terrain's sediment reduction projects have provided a much-needed injection of business and employment opportunities. In the Daintree, for example, where there has been minimal NRM investment for several years, the \$7 million Disaster Recovery Project (DRFA) has helped to mitigate some of the impact from the loss of tourism dollars.

The DRFA project is one of five sediment reduction projects. Terrain is also delivering the Reef Trust IV Herbert Gully and Grazing Project, Mossman Integrated Project, Upper Johnstone Integrated Project and a new GBRF Upper Herbert Sediment Reduction project.

While a combination of engineered solutions and revegetation is helping to reduce fine sediment flowing to the reef lagoon, it is the shift towards sustainable agricultural practices by the landholders that is creating the greatest long-term impact.

Workshops on topics such as soil health and natural grazing techniques connect isolated landholders, enabling them to network and learn about sustainable land management practices together.

During COVID, many of these were successfully transitioned to online formats, and, in some cases, this worked better than face-to-face sessions.

Achievements

9.1 HECTARES OF REVEGETATION

**7,000 METRES** 

OF STREAMBANK REMEDIATED

15,000+ TONNES
of estimated sediment reduction

### Waterway Health

### GREEN JOBS BOOST



In October 2020, the Queensland Government committed nearly \$4 million to Reef Assist environment projects in the Wet Tropics to boost rural communities through 'green' jobs during COVID. One of these projects was auspiced by Terrain on behalf of Johnstone Landcare and the Johnstone River Catchment Management Association.

The one-year project revegetated five kilometres of streambank in the Johnstone, Murray and Russell catchments with 32,000 trees. It created 22 new jobs and provided an economic boost to small towns between Tully and Babinda. Twelve people under 25 years and 13 Indigenous people were employed on the project.





### Waterway Health

### FOCUS ON SUGARCANE



The sugarcane industry has been in the spotlight for nutrient and pesticide runoff for several years. It is one of the most significant rural industries in the Wet Tropics, with approximately 1300 sugarcane growers farming across more than 100,000 hectares.

The Australian Government's Reef Trust IV Repeated Tenders Program is currently funding 38 cane growers to reduce applications of nitrogen fertiliser through a range of self-determined land management practice changes. These include the use of compost, biofertilisers, liquid fertiliser and fallow crops. Their collective reduction in dissolved inorganic nitrogen in 2020-21 was 251 tonnes over

9,165 hectares, which is estimated to have prevented 18.3 tonnes being lost to waterways.

Mobilising the Murray and Mossman, a new Australian Government-funded project that began in 2021, is working through an industry initiative with cane growers to address crop constraints, increase productivity and improve water quality in these districts.

### **REEF CREDITS**

The Reef Credits scheme, a concept born in the Wet Tropics, is officially up and running with HSBC buying the first credits in October 2020.

This concept was suggested in the original community consultation workshops in the Wet Tropics for the Major Integrated Project and then developed by Terrain, GreenCollar and NQ Dry Tropics. We were also one of the founding members of Eco Markets Australia, which is the first independent voluntary environmental markets administrator in Australia, established to administer Reef Credits and other schemes.

### TRACKING PROGRESS

Tracking progress towards Australia's Reef 2050 targets is a complex task. Terrain coordinates the Paddock to Reef Integrated Monitoring, Modelling and Reporting Program for the Wet Tropics in addition to hosting the team responsible for delivering the annual Wet Tropics Waterway Health Report Card.

The Report Card is now in its sixth year. During this time, data gaps have been filled to provide a comprehensive picture of waterway health for our region. This year the Report Card includes a new Urban Water Stewardship Framework that was applied to all eight local government areas in our region, and fish index data for all nine freshwater basins.

The team also produced a new 'Reef & Rivers' magazine to highlight all the work happening across the region to improve waterway health.







## **Biodiversity**

### BUILDING RAINFOREST RESILIENCE



Terrain is working with landholders, Traditional Owners and community groups from the Daintree to Hinchinbrook to build a network of resilient rainforest corridors. Through a collaborative and robust process these important wildlife corridors have been prioritised and landholders within them offered funding for targeted action to reconnect pockets of remnant forest and buffer the World Heritage Area.

Around 250 private landholders have been invited to apply for grants, funded by the Australian Government's National Landcare Program. These grants are for revegetation, weed management and habitat protection (through conservation agreements) projects.

This year 18 community grants were provided resulting in:



51 HECTARES
OF WEED MANAGEMENT

152 HECTARES OF HABITAT PROTECTION

# 17 HECTARES OF REVEGETATION

We also established a new project with 16 partners to enhance habitat connectivity at Eubenangee, a State significant corridor and lowland climate refugia.



This map shows the cassowary corridors in our region that are a priority for revegetation.

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### **Biodiversity**

### CASSOWARY CREDITS



Terrain has been developing an innovative, voluntary, market-based scheme called 'Cassowary Credits', to attract large-scale investment in rainforest restoration.

Traditional funding sources and carbon market mechanisms cannot provide the scale or longevity of investment needed for rainforest regeneration of this scale. The emerging demand for environmental markets presents an opportunity to finance restoration to build resilience to climate change and reconnect important wildlife corridors in an area of very high natural value.

Following a feasibility study, we have partnered with other organisations to develop the scheme into a viable market product. Discussions are now underway for an independent secretariat to take on the governance and administration of the scheme.

### WOODLANDS RESTORATION

The woodland forests in the south of the Wet Tropics region are home for threatened species including the mahogany glider, ant plants and the broadleaf tea tree ecological community.

The mahogany glider's habitat is mostly in the coastal lowlands south of Tully, but this habitat is highly fragmented due to extensive clearing over the last century. The distribution of ant plants and broadleaf tea tree woodlands partially overlaps with mahogany gliders, and they face similar threats.

As part of the Mahogany Glider Recovery Team,
Terrain has been working with partners including
Girringun Aboriginal Corporation and James Cook
University (JCU) to support landholders to protect
these animals and plants. Priority locations have
been identified to manage fire, control weeds and
replant woodland trees, in order to create corridors
that reconnect pockets of mahogany glider
populations.

"WE'RE LEARNING FROM OUR ELDERS ON THE LAND, LEARNING FROM OTHERS AND PASSING THOSE LEARNINGS ON TO THE YOUNGER GENERATION."

Cindy-Lou Togo

This work has resulted in:



## **277 HECTARES**

of appropriate fire management

100 HECTARES OF

Weed management

# 2.7 HECTARES OF REVEGETATION

To ensure the long-term survival of the mahogany glider, Terrain is also supporting a genetic study being undertaken by JCU, which will estimate the population size and determine if glider populations are genetically viable.





### **Biodiversity**

### NQ THREATENED SPECIES SYMPOSIUM



In February 2021, Terrain and our NO NRM Alliance partners hosted a two-day symposium in Cairns that brought together 163 people from the Wet Tropics, Cape York and Gulf Savannah regions of North Queensland.

Recovery teams for 16 different threatened species shared ideas and experiences in effective species recovery. Topics discussed included designing citizen science programs, fire regimes, the benefits of partnerships, integration of traditional ecological knowledge and messaging to engage communities. Threatened species recovery teams typically include scientists, researchers, conservationists, government agency staff, national parks officers, Traditional Owners and volunteers. These partnership groups are essential for the recovery of priority species. All of Terrain's biodiversity projects work with recovery teams to identify and prioritise actions to be implemented.

### NORTHERN BETTONG

Northern bettongs are one of the most threatened species in Australia. Once, there were five populations in or adjacent to the Wet Tropics World Heritage Area but there are now only two small populations remaining. One has fewer than 60 bettongs; the larger one has fewer than 1000.

The main threat to the northern bettong is declining habitat; they live in eucalyptus forest that is only six kilometres wide in some areas. In a new project, Terrain is partnering with the Northern

Bettong Recovery Team and its stakeholders to raise community awareness of the species and support private landholders who are interested in its conservation

### FISH HOMES & HIGHWAYS

The Wet Tropics has the highest diversity of fish in Australia, with over 80 recorded species. It is estimated that up to 60 per cent of these species need to move between freshwater and estuarine environments for spawning and larval development.

There are thousands of fish barriers in the Wet Tropics, including weirs, crossings and culverts, that block connectivity and threaten the populations and diversity of our fish.

A new project to improve connectivity of fish habitats in the Murray and Lower Herbert, funded by the Australian Government's Reef Trust VII Program, began in January 2021. During the first six months of the Fish Homes & Highways project, priority sites were identified and assessed, and project works were planned in consultation with key stakeholders.

Terrain also began two smaller fish-related projects this year, funded by the Australian Government's National Landcare Program. One project is identifying and prioritising fish barriers in the Daintree, Mossman and Lower Barron that will inform future fish barrier projects in these catchments. The second project is working with OzFish and Cairns Airport on a mangrove fishway.



### Highlights



**OVER 3,300** 

potential FISH BARRIERS identified through a desktop assessment, with more than 200 assessed on-ground

## **60 HECTARES**

of Hymenachne aerial-sprayed

**300 HECTARES OF** 

FERAL PIG CONTROL

## 2 HECTARES

of riparian revegetation along the Murray River

Baseline monitoring and fish surveys completed

FIRE PLANNING COMPLETED

for controlled burns by INDIGENOUS RANGERS



## Soil Health

### DIGGING DEEPER PLUS PROGRAM



Terrain has been delivering soil health programs and workshops to farmers across the region since 2014. Good soil health has multiple benefits for farmers and for the environment.

Digging Deeper Plus continues to be a successful launch pad for farmers diving into the world of soil health, with 17 people completing training in 2020-21 (and more than 120 since 2014-15). Facilitated by agro-ecologist David Hardwick, the training program visits participants' farms, encouraging peer-to-peer learning. Participants learn about soil testing, visually reading soil condition and understanding lab results while being supported by Terrain's agronomist to develop soil action plans that help them transition into better management practices. Funding for the project is through the Australian Government's National Landcare Program.

One of the long-lasting impacts of Terrain's soil health programs is farmers forming groups and networks to stay connected and keep learning together. Former participants are also spreading the word to other farmers. The first group, Wet Tropics Soilcare, has been so successful at growing its membership base that the new Lower Wet Tropics Soilcare group was established this year for the southern Wet Tropics area.



### Highlights



farm businesses completed the Digging Deeper course (120+ farmers since 2014/15)

## 100+ FARMERS

attended another 6+ soil workshops

TROPICAL SOILS GUIDE

### **BOOKLET PUBLISHED**

**Lower Wet Tropics Soilcare GROUP ESTABLISHED** 

"DIGGING DEEPER PROVIDED ME WITH LOTS OF USEFUL INFORMATION, WHICH I'M NOW APPLYING ON FARM. IT'S ALSO CONNECTED ME TO A DIVERSE RANGE OF FARMERS THAT I CAN GROW MY SKILLS AND KNOWLEDGE WITH."

Warren Orsmond, Fruit Forest Farm



## Organisational Excellence

### CORPORATE SUPPORT SERVICES



Following the decision in February to return corporate support services from the shared corporate services model with our NQ NRM Alliance partners, our administrative and corporate services staff began their reintegration into the organisation. This was completed in July 2021 with a new corporate support services leader appointed in May 2021.

### **EXECUTIVE LEADERSHIP TEAM**



Stewart Christie

CEO & Regenerative

Economy Leader



Charles Hammond
Waterway Health Leader



Sarah Hoyal

Biodiversity &

Climate Leader



Jorg Edsen Soil & Strategy, Comms & Data Leader



Chris Warner
Organisational Excellence &
Corporate Services Leader

### GOVERNANCE

Terrain's skills-based board of seven directors and one chair has remained consistent, except for the appointment of Sustainable Finance expert Zsusza Banhalmi-Zakar.

Hulton King also sat on the board this year as an observer through Terrain's one-year Emerging Leader mentoring program. The program is in its third year and aims to develop future NRM leaders by giving them an opportunity to experience how a board operates and by further developing their leadership skills.

**TOP:** Chair – Keith Noble, Barry Hunter, Rhiannon Simcocks, Peter Rowles

**BOTTOM:** Zsuzsa Banhalmi-Bakar, Ryan Donnelly, Pete Faulkner, Hulton King (Emerging Leader)

### TERRAIN'S BOARD DIRECTORS FOR 2020-21











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### FOCUSED ACTION

The Wet Tropics Plan for People and Country, our regional NRM Plan, drives strategic NRM action across the region. Its development was led by Terrain in 2014-15 in consultation with the community.

This year the Plan has undergone a significant refresh after we reviewed the community's priorities through a regional consultation process involving community organisations, industry groups, Traditional Owners and local government staff. New priorities vary across the region, but some examples include:

- · Protecting habitat and wildlife
- · Improving waterway health
- Managing cultural values
- · Managing invasive species
- · Supporting sustainable industries
- · Increasing resilience to climate change

Terrain's new strategic plan has been heavily informed by, and aligns with, the regional NRM Plan.



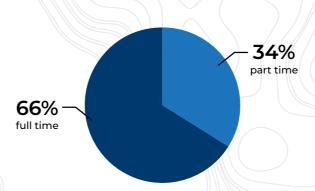


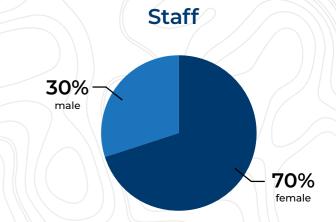
### COVID-19

Since Queensland has been largely unaffected by the COVID-19 pandemic during 2020-21, staff were able to return to office locations from October. However, the ongoing review and update of WHS (Workplace Health and Safety) policies and procedures has absorbed management time.

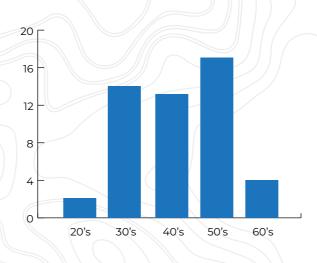
### PEOPLE





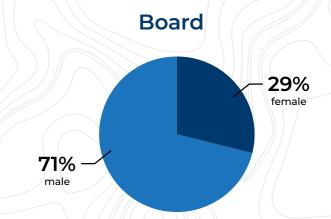


### Staff by age





Average age: 46





### **Organisational Excellence**

### CULTURE



Terrain maintains a positive organisational culture based on five values: collaboration, integrity, innovation, courage and respect. Our annual survey results this year show a slight improvement in staff satisfaction, with 86% rating their happiness and satisfaction at 7 or more out of 10. Key reasons cited for staff satisfaction continue to include flexible work conditions and a supportive team culture.

Staff are required to complete health and safety workplace training modules each year on topics including bullying and harassment, and mental health. An independent Employee Assistance Program is also provided to staff for counselling and advisory services.

This year we piloted a new leadership training program called RELISH, operated by People HQ. Initially three staff members undertook the program. It is now being rolled out across the organisation. This is further strengthening a high-performing team culture within the organisation and with our partners.

### SUSTAINABILITY

As an environmental management organisation, it is important for Terrain to 'walk the talk' on sustainability. Terrain's Green Working Group meets monthly to look at ways that we can make our operations more sustainable. Activities this year included:



Solar panels
installed on the
Cairns office

Transitioning
new **fleet vehicles to hybrid** 



tree planting

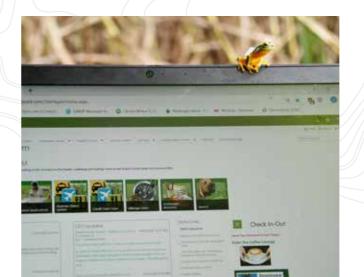
Donated 18
pre-loved laptops
to local community
groups

6

Partnered with
EcoBiz to track our
waste, water and
energy usage

### SMARTER SYSTEMS

Terrain continues to invest in systems to improve our efficiency. This also includes regular IT (Information Technology) security training modules that all staff must complete to ensure that they minimise security breaches.



Terrain's Integrated Project Planning System (TIPPS) has been implemented across the organisation to optimise the storage and flow of management information. It enables managers to extract tasks, compile work plans and create data visualisations for project updates. It also incorporates tracker systems for recording communication products, events etc.

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|  | Pr | ojects Overview   | Water | Soil<br>, o, o, | Bio<br>^ <sup>(</sup> <sup>(</sup> ? | Climate | Regen | Org      | 1 |  |
|--|----|---|-------|-----------------|--------------------------------------|---------|-------|----------|---|--|
|  | Р  | ROJECTS   |       |                 |                                      |         |       | <b>*</b> |   |  |
|  | 1  | Wet Tropics Major Integrated Project (MIP) Queensland Government Reef Water Quality Program   |       |                 |                                      |         |       |          |   |  |
|  | 2  | Upper Herbert Gully & Grazing Project Australian Government Reef Trust IV Program   |       |                 |                                      |         |       |          |   |  |
|  | 3  | GBRF Upper Herbert Sediment Reduction Great Barrier Reef Foundation and Reef Trust Partnership                                      |       |                 |                                      |         |       |          |   |  |
|  | 4  | Riparian Recovery Projects Disaster Recovery Arrangements, Australian and Queensland Governments                                    |       |                 |                                      |         |       |          |   |  |
|  | 5  | Repeated Tenders  Australian Government Reef Trust IV Program   |       |                 |                                      |         |       |          |   |  |
|  | 6  | Tully Johnstone Water Quality Project Great Barrier Reef Foundation and Reef Trust Partnership                                      |       |                 |                                      |         |       |          |   |  |
|  | 7  | Wet Tropics Waterways – Waterway Health Report Card<br>Various funders including Queensland Government and<br>Australian Government |       |                 |                                      |         |       |          |   |  |
|  | 8  | Core Services Australian Government's National Landcare Program   |       |                 |                                      |         |       |          |   |  |
|  | 9  | Biodiversity Bright Spots: Rainforest Resilience<br>Australian Government's National Landcare Program                               |       |                 |                                      |         |       |          |   |  |
|  | 10 | Biodiversity Bright Spots - Tackling Woodlands Threats<br>Australian Government's National Landcare Program                         |       |                 |                                      |         |       |          |   |  |
|  |    | Biodiversity Bright Spots: Northern Bettong Australian Government's National Landcare Program                                       |       |                 |                                      |         |       |          |   |  |
|  | 12 | Healthy Farming Futures Australian Government's National Landcare Program   |       |                 |                                      |         |       |          |   |  |
|  | 13 | Regional Agriculture Landcare Facilitator Australian Government's National Landcare Program   |       |                 |                                      |         |       |          |   |  |
|  | 14 | Wet Tropics Plan for People & Country - NRM Plan Australian Government's National Landcare Program                                  |       |                 |                                      |         |       |          |   |  |

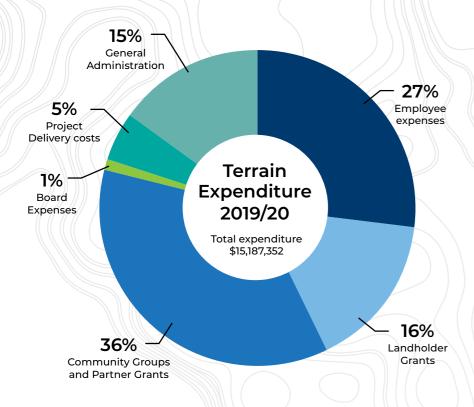
|     |  | Water | Soil | Bio | Climate | Regen | Org |  |
|-----|--|-------|------|-----|---------|-------|-----|--|
|     | PROJECTS   |       | Heoo |     |         |       |     |  |
| 15  | Mossman Integrated Project Queensland Government's Natural Resource Investment Program                             |       |      |     | , , , , |       |     |  |
| 16  | Upper Johnstone Integrated Project Queensland Government's Natural Resource Investment Program                     |       |      |     |         |       |     |  |
| 17  | Native Vegetation Improvement Project Queensland Government's Natural Resource Investment Program                  |       |      |     |         |       |     |  |
| 18  | Paddock to Reef Coordination  Queensland Government's Natural Resources Investment Program                         | -     |      |     |         |       |     |  |
| 19  | Regional Coordination and Evaluation Project  Queensland Government Natural Resources Investment Program           |       |      |     |         |       |     |  |
| 20  | Mobilising the Murray & Mossman Australian Government's Reef Trust VII Program                                     |       |      |     |         |       |     |  |
| 2   | Fish Homes & Highways Australian Government's Reef Trust VII Program   |       |      |     |         |       |     |  |
| 27  | Fish Barrier Prioritisation for Sustainable Recreational Fishing Australian Government's National Landcare Program |       |      |     |         |       |     |  |
| 23  | RLP Mangrove Fishway Australian Government's National Landcare Program   |       |      |     |         |       |     |  |
| 24  | Cassowary Credits Queensland Government's Land Restoration Fund  |       |      |     |         |       |     |  |
| 2.5 | Reef Assist Queensland Government's Reef Water Quality Program   |       |      |     |         |       |     |  |
| 26  | GBRF Water Quality 2 Great Barrier Reef Foundation and Reef Trust Partnership                                      |       |      |     |         |       |     |  |
| 27  | Enhanced Extension Project Queensland Government's Reef Water Quality Program                                      |       |      |     |         |       |     |  |

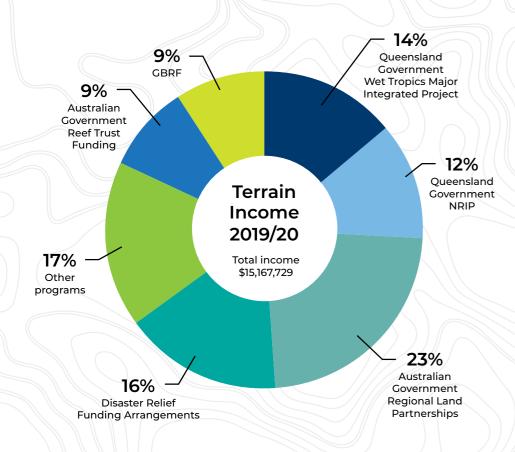
<sup>\*</sup>Several projects have co-benefits for other strategic focus areas denoted by half boxes.

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<sup>\*\*</sup>Climate and Regenerative Economy are new focus areas not currently directly funded.

## Community Financials 2019/20





14.5% Overhead

2

Incoming Investor Contracts

233

Outgoing Contracts with **Partners** 

106

**Grants to** Landholders & Community Groups

**57**%

**Expenditure to** Community **Groups, Partners** & Landholders



