**How did you hear about this position? (please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| Terrain Website | Traditional Owner Organisation | NRM Jobs | Friend/Family/Colleague |
| Terrain Member communication | Terrain Social Media (LinkedIn, Facebook) | AICD Jobs | Other (please specify) |

Do you give permission for your details and application to be shared with Terrain Management so your skills may be considered for other Board or Committee positions that may arise within Terrain? **(please tick if you agree)**

# Personal Details

|  |  |  |  |
| --- | --- | --- | --- |
| **Preferred Title** |  | **Phone Number** |  |
| **Surname** |  | **Postal Address** |  |
| **First Name/s** |  | **Email** |  |
| **Are you a resident of the Wet Tropics?** | | | |

**Instructions for responding to Selection Criteria**

* Selection criteria for Directors are listed in four areas: General skills, NRM skills, Governance and Other skills. Please complete Sections 1-4 below.
* This form has been created to provide a tool for applicants to rank and provide evidence of their skills base
* Where required please rank your top three skills in order (5 = High Level of competence 3 = Moderate Level of Competence - 1 = Low level of competence)
* The Standing Independent Selection Panel (SISP) will then use this information to shortlist and select Directors to ensure that the maximum range of skills across all three areas has been met.

# 1.Statement of Interest (maximum 300 words)

* Please provide a separate short statement expressing your interest in applying for this position.

# 2. Competency Framework – General Skills

* Please describe your demonstrated skills, experience, and ability against **all four** general skills

|  |  |  |
| --- | --- | --- |
| **#** | **General Skill** | **Demonstrated skills, experience and ability** |
| 1 | Please outline your connection with and knowledge and understanding of natural resource management in the Wet Tropics region. |  |
| 2 | What is your experience and knowledge in the delivery of improved natural resource management outcomes? |  |
| 3 | Please outline your involvement within Aboriginal Traditional Owner, wider community, business, government and/or industry networks |  |
| 4 | Please outline your ability to communicate effectively and sensitively with diverse peoples/population and rural and urban communities |  |

**4.Selection Criteria – NRM Skills Competency Framework**

* Please indicate your competency level in order (1-3) and provide a written response to your **chosen top three ranked skills** outlining demonstrated skills and experience. Additional Criteria can be addressed if relevant.
* (5 = High Level of competence 3 = Moderate Level of Competence - 1 = Low level of competence)

|  |  |  |
| --- | --- | --- |
| **Competency Level** | **Criteria** | **Demonstrated skills and experience** |
|  | **Industry related to natural resource management** – demonstrated ability to identify and build on synergies between NRM outcomes and industry |  |
|  | **Aboriginal Traditional Owner related cultural and natural resource management –** demonstrated ability to communicate effectively and sensitively with Aboriginal Traditional Owners as well as rural and urban communities. |  |
|  | **World Heritage** – a person who has a sound knowledge and understanding of World Heritage Values and the requirements for World Heritage listing and the significance to the regional economy. Demonstrated ability to communicate effectively and sensitively with diverse peoples/population and rural and urban communities. |  |
|  | **Waters and Water Quality** – demonstrated understanding of coastal processes and the interaction of land and sea environments. |  |
|  | **Climate –** demonstrated ability to understand and adapt and respond to the impacts of climate change. |  |
|  | **Catchment management** – demonstrated understanding of whole-of-catchment/region NRM issues. |  |
|  | **Community engagement and capacity building –** demonstrated performance in the delivery of improved NRM outcomes through participation in community projects. |  |
|  | **Government and agency knowledge and networks –** a comprehensive understanding of NRM issues in the Wet Tropics and a thorough understanding of the role of Government in addressing such issues. Well known and regarded within government and business circles |  |
|  | **Land management and/or land use planning –** demonstrated knowledge of practices and technologies to integrate management of land, water, biodiversity and other environmental resources while ensuring long-term sustainability of ecosystem services and livelihoods. |  |

# 5.Selection Criteria – Corporate Governance Skills

* Please indicate your competency level in order (1-3) and provide a written response to your **chosen top three ranked skills** outlining demonstrated skills and experience. Additional Criteria can be addressed if relevant.
* (5 = High Level of competence 3 = Moderate Level of Competence - 1 = Low level of competence)

|  |  |  |
| --- | --- | --- |
| **Competency Level** | **Criteria** | **Demonstrated skills and experience** |
|  | **Executive management** - Ability to appoint and build a constructive relationship with the CEO, oversee strategic human resource management, oversee organisational strategic planning and implementation. |  |
|  | **Governance policy, practices, and process particularly in the NFP sector** - Knowledge and experience in best practice corporate governance structures, policies and processes (particularly in the not-for-profit context), and an ability to apply that in Natural Resource Management. |  |
|  | **Risk and compliance -** Ability to identify key risks to Terrain in a wide range of areas including legal and regulatory compliance, and monitor risk and compliance management frameworks and systems. |  |
|  | **Strategic and corporate planning -** Ability to think strategically and identify and critically assess strategic opportunities and threats and develop effective strategies. |  |

|  |  |  |
| --- | --- | --- |
|  | **Advocacy and influence -** Knowledge, experience and high-level networks in NRM able to influence government policy and direction and advocate for NRM and the Wet Tropics region. |  |
|  | **Fundraising and marketing -** A broad range of business experience, preferably in the not-for-profit sector linking into funding and income opportunities to enable maximum NRM investment into the region. |  |

# 6. Other

# Are there any other skills and experience that would benefit the Terrain Board?

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Applications must be received by **6 October 2025 (4.30pm**)

Email to [people@terrain.org.au](mailto:people@terrain.org.au)

Late applications will not be accepted