

TERRAIN NRM

**Join
our
team**



TERRAIN

NATURAL RESOURCE MANAGEMENT

Working with Purpose

Globally there's no bigger cause to work for right now than protecting and increasing the resilience of our environment and the communities that rely upon it.

We have the privilege of working in one of the world's most important and biologically diverse regions, the only place with two interconnected World Heritage Areas, the Wet Tropics Forests and the Great Barrier Reef.

That means we need talented people with diverse skills, knowledge and experiences and who want to work with a broad range of partners.

Our Mission

Empowering communities to solve our environmental challenges together

22

Years of operation

53

Number of staff

8.7

Current staff rating out of 10

Why Terrain NRM?

Terrain NRM has been recognised as one of the best workplaces in Australia and New Zealand by the Australian Financial Review.

When people ask what it's like to work here, you'll usually hear the same themes:

1 People are trusted to work autonomously

Flexibility is our middle name. We know that everyone works differently and has a life outside of work, so we trust you to work however you need to be your best and most productive. That includes flexible hours and the technology to work in the office, at home, or a hybrid of the two. Or even remotely. We judge you on the work you produce, not how you do it.

2 Positive workplace culture

Every team member makes a positive contribution and is committed to making the world a better place. You'll be working alongside passionate and smart people who want to make a positive impact. We especially value the cultural heritage and wisdom of First Nations people in managing our natural resources sustainably, who have an unbroken connection to the land and water in our region.

3 Supportive leadership team

Culture starts from the top and our leaders are open, fair, and respectful. They place a significant focus on ensuring the wellbeing of our people and take regular staff pulse surveys to keep check on satisfaction levels.



Benefits

- 36.25 hours standard week
- 5 weeks annual leave with a generous leave loading
- Flexible and hybrid work arrangements available
- Religious and ceremonial leave
- Career development opportunities across the NRM sector with the ability to transfer some employee entitlements to selected NRM partner organisations in Queensland.
- Professional development opportunities
- Access to employee assistance programs
- Access to Health and Wellbeing Leave, additional to Personal Leave
- Generous parental leave of 6 weeks for primary or secondary care giver, eligible after 12 months employment
- Choice of office locations – Cairns, Atherton, Innisfail or Tully.
- An opportunity to live in Tropical North Queensland.



“The culture here is very supportive”

I’ve been given some fantastic professional development opportunities and really expanded my knowledge and skillsets.

I’ve met some truly remarkable people and I feel valued and supported.

Hannah O’Kane, Project Support Coordinator