

Terrain Annual General Meeting Minutes

Date: Thursday, 13 November 2025

Time: 4.30 – 5.45 pm

Location: Kauri Ballroom, Rydge's Esplanade Resort, 209–271 Abbott Street, Cairns, and via Zoom

Attendance: An attendance register of Directors, staff, members and guests is held by Terrain NRM Pty Limited.

1. Meeting Open and Welcome

The Chair declared the meeting open at 4.30pm and welcomed members, guests and staff attending in person and via Zoom.

1.1 Welcome to Country

A Welcome to Country was provided by Henrietta Marrie Gimuy Walubara Yidinji elder and Australian Research Council Fellow and Honorary Professor with the University of Queensland.

1.2 Quorum and Notice of Meeting

The Company Secretary (Mel Sherrin) confirmed that a quorum was present and that notice of the meeting had been properly given.

1.3 Chair's Address

The Chair, Barry Hunter, reflected on a year of significant growth for Terrain and acknowledged the opportunity to pause and recognise the breadth of work delivered across the region.

He thanked fellow Directors for their leadership, noting that the current Strategic Plan identified *courage* as a guiding principle. This was reflected in a number of difficult decisions made during periods of uncertainty while awaiting contract and funding outcomes, particularly where consideration of staff wellbeing was required. The Chair acknowledged the Board's role in assessing these situations and making sound, confident decisions, and thanked the Executive Leadership Team for their support throughout this period.

The Chair acknowledged the Independent Selection Panel process for the appointment of new Directors and thanked panel members Keith, Ryan, Ken and Brian for their contribution. He also thanked CEO Stewart Christie for his leadership during the financial year, noting the loss of several key personnel and expressing confidence in Stewart and the leadership team to guide the organisation through this period.

The Chair highlighted the organisation's financial results, noting they reflect the increasing scale of Terrain's work and the growing opportunities across the region. He also noted the strengthening of partnerships with landholders, industry, community and sector groups, including Traditional Owners, and acknowledged the establishment of a dedicated position to further grow these relationships.

The Chair stated that Terrain is a leader in the NRM sector, not only in Queensland but nationally, highlighting the organisation's role in participating in and hosting the NRM Knowledge Conference in Cairns in 2025.

He thanked Noel Preece for his significant commitment and service, acknowledged Michelle O'Loughlin for her contribution as Emerging Leader, welcomed Thomas [surname] as the incoming Emerging Leader, and welcomed Demetra Polycarpou, selected through the SISP process and presented for member endorsement at the meeting.

1.4 CEO's Address

The CEO, Stewart Christie, delivered his address, welcoming attendees and acknowledging Traditional Owners and Rainforest Aboriginal Peoples across the region.

He provided an overview of the year, including financial highlights and Terrain's work with NRM Regions Queensland to secure a \$117 million commitment from the Crisafulli Government, with approximately \$9.8 million expected to flow into the region.

Organisational highlights included the establishment of the Project Management Impact Office to strengthen systems and processes, and the formation of an Indigenous Partnerships team. The CEO also outlined key operational achievements and provided an update on the regional plan consultation currently underway.

Looking ahead to 2026, the CEO outlined a focus on growing Terrain's impact through increased organisational capacity, strengthened partnerships, and diversified revenue sources.

3. Special Business

Resolution 1: Endorsement of Revised Constitution Amendments

That members endorse the revised Terrain Constitution amendments as presented.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

4. General Business

Resolution 2: Adoption of Minutes of the 2024 AGM

That the minutes of the Terrain 2024 Annual General Meeting be adopted as a true and correct record.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

Resolution 3: Director's Report and Financial Statements

That the Director's Report and Financial Statements for the period ended **[date]** be received, considered and adopted.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

Resolution 4: Reappointment of Auditors

That BDO be reappointed as Terrain's Auditors.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

Resolutions 5, 6 and 7: Director Nomination Endorsements

That the nominated candidates for Director positions be endorsed as presented.
Lucy Friend, Duncan Paterson and Demetra Polycarpou.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

Resolution 8: SISP Candidate Endorsement

That the SISP candidate Brian Singleton be endorsed as presented.

A vote was called. By show of hands and proxies received the resolution was confirmed as Carried.

Emerging Leader

The Chair introduced Thomas Herridge as the 2026 Emerging Leader programme and thanked Michelle O'Loughlin for her outstanding contribution in 2025.

5. Meeting Close

There being no further business, the Chair declared the meeting closed at 5.15pm