

Terrain Emerging Leader Application Form

How did you hear about this position? (please tick)

☐ Terrain Website	☐ Traditional Owner Organisation	☐ NRM Jobs	☐ Friend/Family/Colleague
☐ Terrain Member communication	☐ Terrain Social Media (LinkedIn, Facebook)	☐ AICD Jobs	☐ Other (please specify)

☐ Do you give permission for your details and application to be shared with Terrain Management so your skills may be considered for other positions that may arise within Terrain? (please tick if you agree)

Personal Details

Preferred Title	
Last Name	
First Name/s	
Postal Address	
Preferred contact number	
Email	

Instructions for responding to Selection Criteria

- Selection criteria for the Emerging Leader is listed in two key areas: Skills Development and NRM Skills. You will be asked to rank the top three skills in order of your priority for learning. Please complete both sections below.
- This form has been created to provide a tool for applicants to rank and provide evidence of their skills base.

1.Statement of Interest (maximum 300 words)

Please attach a Statement of Interest (maximum 300 words) outlining:

- Why you are interested in becoming Terrain NRM's Emerging Leader;
- How the role would support your future leadership and governance aspirations; and
- What you hope to learn through the program.
- A letter of support from your employer.

2.Selection Criteria – Area for Skills Development

The Directors of Terrain NRM have extensive experience and knowledge across governance and natural resource management. To help the selection panel understand your priorities, please rank the skills in the order that you are most interested to learn. **Please rank your top three priorities 1-3** (1 being the highest priority)

Corporate Governance	Rank in priority for development (1-3)
Leadership Ability to build constructive relationships with other leaders and participate in strategic planning and implementation.	
Governance policy, practices and processes (NFP sector) Knowledge of best practice corporate governance structures, policies and processes (not-for-profit sector), and an ability to apply that in Natural Resource Management.	
Risk and Compliance Ability to identify risks in a wide range of areas including legal and regulatory compliance. Monitor risk and compliance management frameworks and systems.	
Strategic and Corporate Planning Ability to think strategically and identify and critically assess strategic opportunities and threats and develop effective strategies.	
Advocacy and Influence Knowledge, experience and networks to influence and advocate for NRM and the Wet Tropics Region.	
Finance and Business Management Ability to analyse key financial statements, critically assess financial viability and performance. Oversee budgets and efficient use of resources. Oversee funding arrangements and accountability.	
Fundraising and Marketing Knowledge of the not-for-profit sector and linking into funding opportunities to enable maximum NRM investment into the region.	

3. Selection Criteria – NRM Skills

Please rank your top three priorities 1-3 (1 being the highest priority)

NRM Skills	Rank in priority for development (1-3)
Agricultural industry related to NRM Ability to identify and build on synergies between NRM outcomes and industry.	
Aboriginal Traditional Owner related cultural and natural resource management Ability to communicate effectively and sensitively with Aboriginal Traditional Owners as well as rural and urban communities.	
Conservation Demonstrated knowledge of conservation management and the wider conservation issues across the Wet Tropics bioregion.	
World Heritage Knowledge of World Heritage Values and the requirements for World Heritage listing and the significance to the region economy.	
Waters and Water Quality Understanding of coastal processes and the interaction of land and sea environments.	
Climate Ability to understand and adapt to the impacts of climate change.	
Community engagement and capacity building Knowledge of community based natural resource management.	
Government and agency knowledge and networks Understanding of NRM issues in the Wet Tropics and the role of Government addressing such issues.	
Land management and/or land use planning Knowledge of practices and technologies to integrate management of land, water, biodiversity and other environmental resources while ensuring long-term sustainability of ecosystem services and livelihoods.	

Applications must be received by **Friday 30 October 2026 (4.30pm)**

Email your application to people@terrain.org.au

Late applications will not be accepted